

School Uniform and Dress Code Policy

1. SCOPE:

This policy outlines all expectations for students at Ripley Valley State Secondary College regarding the School Dress Code as endorsed by the P&C Association.

2. PURPOSE:

The Ripley Valley State Secondary College P & C Committee resolves that it supports a student dress code policy for Ripley Valley State Secondary College because it believes that a student dress code policy promotes the objectives of the Education (General Provisions) Act 1989, and in particular that it:

- ☐ promotes a safe environment for learning by enabling ready identification of students and non-students at the school;
- ☐ promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;
- ☐ promotes a supportive environment at the school by fostering a sense of belonging; and
- ☐ fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social differences and promotes a supportive environment at the school by fostering a sense of belonging.

The student dress code at Ripley Valley State Secondary College is part of the school's Code of Behaviour. It will be disseminated to all members of the school community and included in information for newly enrolling students.

3. POLICY STATEMENT:

All students must abide by the school uniform and dress code policy for Year 7-9. Upon enrolment each family is taken through the school uniform and dress code policy and parents/guardians and students sign their declaration to adhere to the policy prior to commencing at Ripley Valley State Secondary College.

4. RESPONSIBILITIES:

School

- Include the student dress code at Ripley Valley State Secondary College in the school's Code of Behaviour.
- Disseminate to all members of the school community and include in information for newly enrolling students.
- Uphold the expectations outlined in the policy
- Offer appropriate item/s from the bank of uniforms held at the school and provide a safe, private area for changing
- Inform the student's parents or carers and offer an opportunity to supply appropriate uniform, the student will be given work at the office until this can occur
- Implement a process of conflict resolution or mediation if, after discussions have been held with the students, parents or carers, the student persistently wears inappropriate dress.
- Take action that prevents risk to the student and others, or action that maintains the normal operations of the school;
- Apply measures such as detentions and internal suspension (where appropriate) for persistent refusal to comply. Refusal to comply with these measures may result in suspension.

Students

- Adhere to the School Uniform and Dress Code Policy
- Inform the school if there are legitimate reasons if a student is unable to adhere to the policy
- Make an application to the principal in writing if exceptions to the policy are required/requested

P&C Committee

- Monitor the policy and work with the school to make any necessary changes.

5. RELATED POLICIES OR PROCEDURES:

Education (General Provisions) Acts 2006, Chapter 12 Good order and management of State educational institutions and non-State school, Part 9 Dress Code.

6. IMPLEMENTATION PROCEDURES:

Refer to the following references for carrying out the intent of these procedures:

Appendix A – ADM03-1 School Uniform and Dress Code Policy – Year 7,8,9.

Appendix B – ADM03-2 Student and Parent Uniform Declaration

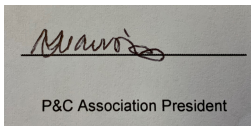
Appendix C – ADM03-3 Uniform Policy Compliant Shoe Guide

Resolution of School P & C Association

The Ripley Valley State Secondary College P & C Association has passed a resolution about whether to have a student dress code and what that dress code will be. It reads:

The Ripley Valley State Secondary College P & C Association resolves that it supports a student dress code policy for Ripley Valley State Secondary College because it believes that a student dress code policy promotes the objectives of the Education (General Provisions) Act 1989, and in particular that it:

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P&C Association President



Brendan Krueger - Principal

APPENDIX A – ADM03-1 School Uniform and Dress Code Policy – Year 7, 8, 9.

SCHOOL UNIFORM & DRESS CODE POLICY – YEAR 7, 8, 9

Uniform

Male	Female
<u>Sport Uniform</u> School polo shirt School unisex sport shorts Black shoes as per details below ** White socks with school logo or White socks with no wording, logos or symbols ** <u>Everyday</u> School cap or hat School bag with logo <u>House Shirts</u> House shirts are to be worn on specified days <u>Winter</u> School unisex pullover School unisex spray jacket School unisex spray pants Plain navy blue gloves **	<u>Sport Uniform</u> School polo shirt School unisex sport shorts or skirt Black shoes as per details below ** White socks with school logo or White socks with no wording, logos or symbols ** <u>Everyday</u> School cap or hat School bag with logo <u>House Shirts</u> House shirts are to be worn on specified days <u>Winter</u> School unisex pullover School unisex spray jacket School unisex spray pants Plain navy blue gloves **
<i>P&C Endorsed School Uniform & items purchased at School Uniform Shop unless specified</i> ** Items not purchased through Uniform Shop	

House Shirts

House shirts are to be worn only on special school events as advertised to students i.e. house days, carnivals, special events.

Footwear/ Shoes

Due to safety regulations, students are required to wear enclosed footwear that adequately protects their feet. It is also critical that shoes have arch support and good protection on the sole as well as protection for the top of the foot.

- When wearing the sports uniform students may choose to wear black lace-up sports or school shoes.
- All shoes must comply with the appendix "Uniform Policy Compliant Shoe Guide."

Undershirt

The only acceptable undershirt that may be worn is a plain white collarless T-shirt that may show at the neck only and no other part of the undershirt should be seen. The bottom of the shirt must be tucked in and sleeves should not extend below the sleeve of the uniform.

Hair

For safety reasons all long hair (boys & girls) is required to be tied back and secured in a style that does not fall freely on the shoulders. Radical hairstyles are discouraged and parents are requested to consider whether a particular hairstyle is appropriate for school before the child has it styled. Hair colours must be 'natural' in nature and the use of shaving or tinting to create distinct patterns or 'mo-hawks' is not acceptable. Hair accessories other than plain navy are not permitted.

Beards

Facial hair to be neatly trimmed, tidy and a natural colour. Beard nets to be worn as instructed. No beard locks or unnatural beard colouring.

Tattoos

Tattoos to be covered and/or concealed. Covering needs to be skin, navy blue or a plain white colour, with no additional logos or symbols. It is expected students do not obtain tattoos while they are a student at the school.

Hats

All students are expected to wear a school approved and initialled hat during lunch breaks and when required in the conduct of lessons at the school (outdoor Physical Education lessons) or for sporting, cultural or excursion events held off campus.

Jewellery

The following guidelines are provided for students and parents

- Small sleepers and small studs only to be worn in ears and a limit of 2 per ear is set
- No facial piercings permitted (e.g. Nose studs, spikes, spacers or bars) or tongue piercings at all.
- A watch may be worn (No Smartwatch due to Technology Policy).
- One signet/ small ring per hand and one permanent bangle which is not loose fitting.
- One necklace of commonly accepted religious/cultural or medical significance. Necklace should be placed behind school polo shirt.
- Students wearing unsuitable jewellery will be advised to remove the items. Failure to comply with this instruction or persistent disregard for uniform policy will lead to detentions. Failure to attend detentions may lead to after school detentions and/or suspension.
- Students who wish to wear **commonly accepted** religious or cultural artefacts/jewellery which do not comply with the above guidelines may submit a written application through their parent/caregiver to the Principal, requesting approval to wear the said item.

Bags

Students are expected to purchase and use a P&C endorsed school bag with the school logo on the bag. Exceptions to be negotiated with the Principal.

Makeup

Students must not wear any overt make-up unless approval has been granted for medical reasons. Only foundation make-up (skin tone) may be worn for sun protection. Nail polish, acrylic or gel nails, if worn, should be restricted only to a clear colour. Students not complying with these guidelines will be required to remove the make-up/ nail polish/ acrylic or gel nails and parents will be notified.

Winter Wear Not Permitted

- Scarves – no scarves at any time
- Beanie – no beanies are permitted at any time
- Gloves – students are able to wear plain navy blue (to match the uniform) gloves with no colours, insignias, logos, wording or symbols
- Blankets – blankets or similar items are not permitted

Uniform Free Days

The Principal may set aside certain days in the school calendar for a non-uniform day as a fundraiser for a charity or student council project. Students pay a gold coin donation for the privilege of wearing non uniform.

It is expected that students will wear clothing appropriate for an educational environment, adhering to workplace health and safety requirements (enclosed footwear) and refraining from wearing revealing and/or offensive garments.

Swimming

Girls: One-piece swimming costume or Sun-safe swimming two piece. Bikini's are not acceptable swimwear.

Boys: Speedos or football style short shorts with no pockets or Sun-safe swimming two piece. Underwear, including boxer shorts, or long shorts are not acceptable swimwear.

Jewellery is not to be worn in the swimming pool and must be removed or taped prior to swimming.

During classes requiring significant physical movement:

- Students are permitted to wear plain black leggings/ tights/ lycra type shorts
- No noticeable colours, writing, major logos, stitching or panelling
- Must be of suitable length
- Students must be changed during the lesson – on and off in the one lesson
- Students involved in Dance classes prior to and after school must change into normal school uniform after rehearsals

Resolution of School P & C Association

The Ripley Valley State Secondary College P & C Association has passed a resolution about whether to have a student dress code and what that dress code will be. It reads:

The Ripley Valley State Secondary College P & C Association resolves that it supports a student dress code policy for Ripley Valley State Secondary College because it believes that a student dress code policy promotes the objectives of the Education (General Provisions) Act 1989, and in particular that it:

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- ☐ fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social differences and promotes a supportive environment at the school by fostering a sense of belonging.

The student dress code at Ripley Valley State Secondary College is part of the school's Code of Behaviour. It will be disseminated to all members of the school community and included in information for newly enrolling students.

Breaches of the dress code

In the likelihood of individual cases of conflict with a student dress code, or persistent failure to uphold the code, the school will take the following actions:

- Offer appropriate item/s from the bank of uniforms held at the school and provide a safe, private area for changing
- Inform the student's parents or carers and offer an opportunity to supply appropriate uniform, the student will be given work at the office until this can occur
- Implement a process of conflict resolution or mediation if, after discussions have been held with the students' parents or carers, the student persistently wears inappropriate dress.
- Take action that prevents risk to the student and others, or action that maintains the normal operations of the school;
- Apply measures such as detentions and internal suspension (where appropriate) for persistent refusal to comply. Refusal to comply with these measures may result in suspension.

All decisions on the appropriateness of uniform, footwear, hair, jewellery, bags, make-up etc are at the Principal's discretion.

Uniform Shop

Location – B Block (Ground Floor).

Opening Hours: details are available on the school's website on the Facilities page

APPENDIX B – ADM03-2

YEAR 7, 8, 9 Student and Parent Dress Code Declaration

Uniform

Ripley Valley State Secondary College Student Dress Code complies with Education Policy & Procedures Register SMS-PR-022: Student Dress Code

Uniform

It is an expectation of the school community, as endorsed by the P&C Association, that Year 7, 8 and 9 Ripley Valley State Secondary College students wear the junior uniform. Student dress should promote the good image of the school within the community, and therefore students should be encouraged to wear the uniform and uphold the image.

Students should wear school uniform on all excursions, unless otherwise specifically approved by the Principal. The school dress code refers to clothing or apparel that would be socially acceptable. The College operates within inclusive practices, exceptions to the Dress Code for medical, cultural or religious reasons are managed on an individual basis through written consultation with the Principal.

The school does not accept inappropriate dress standards. This includes clothing or apparel that could be deemed to be:

- a) Offensive
- b) Likely to disrupt, or negatively influence, the normal operation of the school;
- c) Unsafe for the student or others; or
- d) Likely to result in a risk to the health of the students or others.

Nb. This is very important to note for uniform free days which may be used for fundraising purposes

Uniform

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Dress Code Declaration	
<i>By signing this declaration I acknowledge that</i> • Ripley Valley State Secondary College is a 'uniform school' • I have read the school's dress code • I confirm that I will wear the school uniform in the manner outlined in the policy and abide by the resolution of the school Parents and Citizens Association	
Student Signature	Date
Parent Signature	Date
School Representative Signature	Date

APPENDIX 3 – ADM03-3 Uniform Policy Compliant Shoe Guide

A MESSAGE FROM THE PRINCIPAL

The Athlete's Foot has worked with [School Name] to provide high quality footwear which meets our school uniform policy. We welcome The Athlete's Foot as an ongoing sponsor for our school through their school rewards program.

APPROVED SCHOOL SHOES



afterpay[®]

AVAILABLE
IN STORE

RECOMMENDED SPORT SHOES



**\$5 DONATED
BACK TO YOUR SCHOOL**

Every time you buy a pair of shoes.



A complete system to deliver your perfect fit. Today and every day.

Our MyFit zones bring together leading technology and shoe expertise to find your perfect fit. We help ensure that whatever you want to do, you're wearing the right shoes.

MyFit Rewards

Gain access to member only offers and events as well as reward points for every dollar you spend.

Every time you shop, you earn. Earn one point for every dollar spent and receive a \$30 voucher for every 300 points.

theathletesfoot.com.au